

The Tibbetts Group Fire Safety Policy Statement

Health and Safety at Work Act 1974

Our statement of general policy is:

- to provide and maintain, so far as reasonably practicable, a safe and healthy working environment and to enlist the support of employees towards achieving these ends;
- to provide adequate control of the fire risks arising from our work activities;
- to provide adequate resources in order to maintain high standards of fire safety;
- to consult on our employees on matters affecting their fire safety;
- to take competent advice to assist us in our fire safety responsibilities;
- to ensure employees are aware that they have a duty to look after themselves and others;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision to employees;
- to ensure all employees are competent to do their tasks and to give them adequate training;
- to prevent accidents;
- to maintain safe and healthy working conditions, and
- to review and revise this policy as necessary and, at least annually.

E. Cousins (Group Operations Director), has overall responsibility for managing the Company's Fire Safety policy through implementing and maintaining the procedures outlined in the Health and Safety Manual section 3.0 page 17. The Health and Safety Manual is available for all to read and is retained by the Health and Safety Manager.

Name: Jonathan Tibbetts

Position: Managing Director

Signed:

